



Daniel L. Grimsrud
Attorney

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Let's figure out how to put your puzzle together.

Dan serves as strategic partner to clients of all shapes and sizes, advising owners and executives on a range of issues from ordinary contract disputes to extraordinary, life-changing transactions. As a client-trained advisor who has the honor and privilege of working alongside successful entrepreneurs and executives in all kinds of complex and intense circumstances, Dan believes the trickiest puzzles are the most satisfying because they demand the kind of collaboration, creativity and determination that makes hard things possible.

In addition to professional puzzling, Dan serves on the boards of several local organizations, as an enthusiastic (if mediocre) batting practice pitcher and breakfast maker, and as the Chair of the Board of Best & Flanagan.

Experience

- › Representing buyers, sellers and other constituents in dozens of M&A transactions involving amounts ranging from a few hundred thousand to several hundred million dollars.
- › Listening attentively to and speaking candidly about a client's goals and objectives.
- › Designing and implementing various strategic initiatives to improve tax, operational and governance efficiency and facilitate transition planning.
- › Collaborating effectively and efficiently with other client advisors to achieve desired outcomes and ensure involvement of all the right constituents.
- › Detangling family and closely held shareholder matters with empathy and using emotional intelligence to understand the dynamics of both the business and the people behind the business.

Areas of Practice

Business & Corporate Law
Mergers & Acquisitions
Non-Profit & Tax Exempt Organizations
Shareholder Disputes and Litigation

Education

J.D., University of Minnesota, 2003, *cum laude*

BEST & FLANAGAN

B.B.A, Finance and Accounting, University of Wisconsin - Oshkosh, 1999

Admissions

State of Minnesota

U.S. District Court, District of Minnesota

Firm News/Articles

- > FinCEN Announces Interim Final Rule for CTA Reporting
- > Corporate Transparency Act Update
- > Filing Deadlines Back in Effect for Corporate Transparency Act
- > Updates Regarding Enforcement of Corporate Transparency Act Reporting
- > Enforcement of Corporate Transparency Act Reporting Temporarily Suspended
- > Dan Grimsrud Elected Board Chair
- > Corporate Transparency Act Effective January 1, 2024
- > Dan Grimsrud Interviewed for Intentional Growth Podcast
- > Dan Grimsrud Quoted in MSPBJ Article
- > Update Regarding the Paycheck Protection Program Flexibility Act
- > Update Regarding SBA Review of PPP Loan Certification
- > Minnesota Emergency Executive Order 20-40 Allows Workers in Certain Non-Critical Sectors to Return to Safe Workplaces
- > Claiming Tax Credits for COVID-19 Related Leaves Under the Families First Act
- > Update on Federal Paid Leave Benefits
- > MPCA's flexibility regarding environmental compliance during the COVID-19 pandemic
- > Update on Coronavirus Aid, Relief, and Economic Security Act (the "CARES Act")
- > Updates on COVID-19 for Employers and Businesses
- > Strategies to Implement COVID-19 Paid Leave and Unemployment Benefits
- > Nine Questions to Ask at the Beginning of a Shareholder Dispute
- > Dan Grimsrud Interviewed for Life After Business Podcast

Professional Associations

- > American Bar Association
- > Minnesota State Bar Association
- > Hennepin County Bar Association

Community Associations

- > Jeremiah Program, Board Member