

Employment Law

Best & Flanagan's employment and labor lawyers offer a uniquely personal, client-focused approach to both legal advice and representation in litigation. We want to know our clients, their businesses and their goals. We care deeply about what drives our clients' decisions, and we strive to be both legal advisors and strategic business partners.

Our clients benefit from our thoughtful employment-related compliance expertise. Whether the question involves the complex and ever-changing employment regulatory environment, drafting and interpretation of employment policies and handbooks, manager and employee training programs, investigation of workplace complaints, or advice regarding hiring practices, reductions in force and labor relations, our clients rely on our creative, practical and timely advice.

Our employment and labor lawyers also are skilled advocates, representing clients in court, mediations, arbitrations, labor negotiations and before administrative agencies, such as the U.S. Equal Employment Opportunity Commission, the National Labor Relations Board, the Minnesota Department of Human Rights and the Minnesota and U.S. Departments of Labor. We deliver depth of experience in discrimination and wrongful termination cases, disputes over non-competition and non-solicitation agreements, wage and hour claims and other workplace disputes.

We invite you to learn more about our subspecialties in:

- › [Strategic Employment & Labor Advice & Counseling](#)
- › [Employment Litigation](#)
- › [Non-Compete & Trade Secret Litigation](#)
- › [Workplace Investigations](#)

Related Practices

Employee Benefits & Executive Compensation
Employment Litigation
Non-Compete & Trade Secret Litigation
Strategic Employment & Labor Advice & Counseling
Workplace Investigations
Municipal Law & Land Development

Firm News/Articles

- › [Employment Law Update: Minimum Wage Keeps Climbing](#)
- › [Six Best & Flanagan Attorneys Named to 2018 Rising Stars List](#)
- › [Nine Best & Flanagan Attorneys Named 2018 Minnesota Super Lawyers](#)
- › [Legislators Consider Changes to Sexual Harassment Laws and Abolishing Non-Competes](#)
- › [Minimum wage increase in Minneapolis effective January 1, 2018](#)
- › [New Decisions Evaluating the Reasonableness of Accommodations under the ADA](#)
- › [Joel Schroeder Speaks at Upper Midwest Employment Law Institute](#)
- › [Ashleigh Leitch to Present to The Minnesota Association of Legal Administrators](#)

- › Federal Court Blocks New Overtime Regulations
- › Ten Best & Flanagan Attorneys Named 2016 Minnesota Super Lawyers
- › Minneapolis Enacts City-Wide Paid Sick Leave; Joins State-Wide and National Trends
- › Breaking News: Major Changes Announced to Minimum Wage and Overtime Laws
- › The Newly Enacted Defend Trade Secrets Act Increases Federal Protection for Trade Secret Misappropriation
- › Ashleigh Leitch Featured in Minnesota Lawyer
- › D.C. Circuit Again Defends Attorney-Client Privilege Protections in Internal Investigations
- › Confidentiality Agreements Should Not Discourage Whistleblowers
- › Employment & Labor Law Alert: Employers Should Act Now to Ensure Compliance with Women's Economic Security Act By July 1, 2014
- › Employment & Labor Law Alert: Women's Economic Security Act Sets New Workplace Requirements for Employers
- › Employment & Labor Law Alert: Important Update for Minnesota Employers on Changes to Background Checks
- › Five Best & Flanagan Attorneys Named 2012 "Minnesota Rising Stars"
- › Thirteen Best & Flanagan Attorneys Named as Super Lawyers®

Related Professionals

- › Charles Berquist, Attorney
- › Lauren Clements, Attorney
- › Amy Conners, Attorney
- › Sarah Crippen, Attorney
- › Daniel Grimsrud, Attorney
- › Gene Hummel, Attorney
- › Ashleigh Leitch, Attorney
- › Maher Mahmood, Attorney
- › Jennifer Olson, Attorney
- › Joel Schroeder, Attorney
- › John Sullivan, Attorney