

## Business & Corporate Law

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Collaborative and close working relationships are our most important asset, and our team is highly regarded for innovation and creativity. We are also willing and able to break outside of the traditional hourly rate in order to give our clients practical advice, extraordinary service, personal attention. An unwavering focus on quality is the cornerstone of Best & Flanagan's Business & Corporate Law practice.

Our clients range from start-ups to established public corporations, to nonprofit organizations, to privately held and family businesses. We are more than just lawyers, we are strategic business advisors. Our expertise is broad and deep – in addition to serving as outside general counsel, we provide specialized advice in several complicated areas, including:

- › Business succession planning
- › Compensation and equity incentive plans
- › Customer, distributor and supplier contracts
- › Dispute resolution and litigation
- › Employment and labor issues
- › Intellectual property
- › Joint venture agreements
- › Leveraged buyouts
- › Mergers and stock and asset acquisitions
- › Public offerings
- › Shareholder disputes and litigation
- › Strategic partnerships
- › Venture capital financing
- › Workouts and business restructurings

Our attorneys are committed to taking the time to get to know and understand each client's business and goals. As a result, our legal counsel is carefully tailored to protect our client's interest within the context of their overall business strategy and vision.

### Related Practices

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Emerging Companies

Employee Benefits & Executive Compensation

Mergers & Acquisitions

Securities Law

Intellectual Property

Shareholder Disputes and Litigation

Workouts & Restructurings

## Firm News/Articles

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- › Corporate Transparency Act Update
- › Filing Deadlines Back in Effect for Corporate Transparency Act
- › Updates Regarding Enforcement of Corporate Transparency Act Reporting
- › Enforcement of Corporate Transparency Act Reporting Temporarily Suspended
- › Corporate Transparency Act Effective January 1, 2024
- › Avoiding IRC 409A in Severance Agreements
- › Employers Take Note: Expanded Protections for Pregnant and Nursing Employees
- › Big Changes for Minnesota Employers as Legislative Session Closes
- › Dan Grimsrud Interviewed for Intentional Growth Podcast
- › Trust & Estate Litigation Seminars Feature Best & Flanagan Speakers
- › Dan Grimsrud Quoted in MSPBJ Article
- › Fifteen Best & Flanagan Attorneys Recognized as 2022 Super Lawyers and Rising Stars
- › Josh Bobich Interviewed on Poised for Exit Podcast
- › Supreme Court Strikes Down OSHA Mandate; Minnesota OSHA Suspends
- › Large Employers Take Note—OSHA's Vaccine or Test Rule Resuscitated
- › New COBRA and COVID-Related Leave Provisions of the American Rescue Plan Act of 2021
- › Update Regarding the Paycheck Protection Program Flexibility Act
- › OSHA Requirements for Recording and Reporting Work-Related COVID-19 Cases
- › Update Regarding SBA Review of PPP Loan Certification
- › Minnesota Emergency Executive Order 20-40 Allows Workers in Certain Non-Critical Sectors to Return to Safe Workplaces
- › Claiming Tax Credits for COVID-19 Related Leaves Under the Families First Act
- › The CARES Act Expands Retirement and Health Plan Benefits for COVID-19
- › Update on Federal Paid Leave Benefits
- › Update on Coronavirus Aid, Relief, and Economic Security Act (the "CARES Act")
- › Updates on COVID-19 for Employers and Businesses
- › Strategies to Implement COVID-19 Paid Leave and Unemployment Benefits
- › Best & Flanagan Strengthens Litigation and Business Law Teams
- › Ten Best & Flanagan Attorneys Named 2016 Minnesota Super Lawyers
- › Five Best & Flanagan Attorneys Named to 2016 Rising Stars List

## Related Professionals

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- › Steven Kruger, Attorney
- › Daniel Grimsrud, Attorney
- › Elizabeth Davydov, Attorney
- › Daniel Nelson, Attorney
- › David Schelzel, Attorney
- › John Hilt, Attorney
- › Derek Bleakley, Attorney
- › Charles Berquist, Attorney
- › Ross Formell, Attorney

- › David Zubke, Attorney
- › Michael Hatting, Attorney
- › Daniel Kaplan, Attorney
- › Elizabeth Cox, Attorney
- › Elaine Mikel-Mulder, Attorney
- › John Sullivan, Attorney
- › Catherine Semelhack, Paralegal