

November 2006

THOMAS B. HEFFELFINGER

RESUME

Personal

Office: Best & Flanagan LLP
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Date of Birth: February 13, 1948
Married

Education

B.A. (History), Stanford University, 1970
J.D., University of Minnesota Law School, December 1975

Bar Admissions

Minnesota, 1976
United States District Court, District of Minnesota, 1977
United States Court of Appeals for the Eighth Circuit, 1983
United States District Court, Eastern District of Wisconsin, 1999
Forest County Potawatomi Community Tribal Court, 1999
Supreme Court of the United States, 2000
United States Court of Federal Claims, 2000

Employment History

- **Best & Flanagan LLP**, Partner - March 1, 2006, - present; heading the firm's corporate white collar criminal defense practice and a member of the firm's Native American Law Practice Group and Civil Litigation Section
- **United States Attorney, District of Minnesota, United States Department of Justice** - September 2001 - February 2006; appointed by President George W. Bush; confirmed by the United States Senate

Attorney General's Advisory Committee, Chair of Native American Issues Subcommittee; member of the White Collar Crime and Violent Crime/Organized Crime Subcommittees

- **Best & Flanagan LLP**, Partner - February 2000 - September 2001; heading the firm's corporate white collar criminal defense and Indian gaming practices, providing services in compliance programs, investigations, criminal defense, Indian gaming, and related commercial litigation
- **Bowman and Brooke LLP**, Partner - April 1993 - February 2000; heading the firm's corporate white collar criminal defense practice, providing services in compliance programs, investigations, criminal defense, Indian gaming, and related commercial litigation
- **United States Attorney, District of Minnesota, United States Department of Justice** - September 1991 - April 1993; appointed by President George H. W. Bush; confirmed by the United States Senate

Attorney General's Advisory Committee, Organized Crime and Violent Crime Subcommittee and Indian Affairs Subcommittee

- **Opperman Heins & Paquin**, Partner - May 1988 - September 1991; specializing in white collar criminal defense
- **Assistant United States Attorney, District of Minnesota, United States Department of Justice** - January 1982 - April 1988

Criminal Division, 1982 - 1988

White Collar Crime Section, 1982 - 1985

Supervisor, Narcotics and Firearms Section, 1985 - 1986

Bureau of Alcohol, Tobacco and Firearms, Director's Award, May 1988

- **Office of the Hennepin County Attorney**

Assistant Hennepin County Attorney - April 1976 - January 1982

Criminal Division, Trial Section, 1977 - 1982

Burglary Unit, Supervisor, 1981 - 1982

Major Offender Unit, 1978 - 1981

Juvenile Division, 1976

Law Clerk, June 1974 - March 1976

Special Prosecutor Assignments

Sherburne County (1981-1982); Hennepin County (1983); Stearns County (1984-1985); Washington County (1984-1985); and Carver County (1987)

Memberships

American, Minnesota, Hennepin County, Federal and Minnesota American Indian Bar Associations

National Association of Criminal Defense Lawyers, 1997 - 2001

Ethics Officers Association, 1994 to 2001

National Association of Former United States Attorneys, 1993 - 2001; April 2006 - present

Non-Profit Board Memberships

Family Advocacy Center of Northern Minnesota, Bemidji, Minnesota (medical-based Center for Indian and non-Indian victims of child abuse, sexual assault and domestic violence in rural northwest Minnesota); Board of Directors member, 2006 – present

Minneapolis Area Chapter, American Red Cross; Board of Directors Member, 1988 – 2001; Chair, 1999 – 2000; Capital Campaign Chair, 2000 – 2001

Minnesota Campaign Finance and Public Disclosure Board, Member, 1998 – 2000 (Appointed by the Governor; confirmed by the State Senate)

Flying Cloud Airport Advisory Commission, Member, 1996 - 2000; Chair, 1998 – 2000 (Appointed by the Eden Prairie City Council)

Minnesota Commission on Judicial Selection, Chair, 1990 – 1991 (Appointed by the Governor)

Teaching Experience

Lecturer, "White Collar Crime," Prague and Karlovy Vary, Czechoslovakia, January 1992 (representing U.S. Department of Justice)

"Indian Gaming," FBI Academy, September 1992

Minnesota State Bar Association Seminar Presentation: "Mastering Trial Advocacy," April 1993

American Law Institute/American Bar Association Seminar: "Organizing for Corporate Compliance: The Next Steps," January 1994

Defense Research Institute Seminar Presentation: "Insurance Fraud and Suspicious Claims," September 1994

Minnesota Institute of Legal Education Seminar Presentation: "Federal Crime Bill - Its Impact on Minnesota," February 1995

Midwest Insurance Fraud Prevention Association: "Insurance Fraud," April 1995

Medical Alley; "Health Care Fraud: Bard and Beyond," April 1995

American Bar Association, Litigation Section, National Institute: "Corporate Compliance," May 1995

American Bar Association/Litigation Section, Committee on Corporate Counsel Regional Workshop, November 1995

Minnesota Department of Trade and Economic Development: "Corporate Compliance: Effective NOT Expensive;" Minnesota Small Business Assistance Seminar Presentation: "Corporate Compliance: Minimizing the Risks," March 1996

International Association of Credit Card Investigators: "Financial Transaction Card Fraud," April 1996

10th Annual Biomedical Focus Conference: "Compliance: Effective NOT Expensive," July 1996

Minnesota State Bar Association: "How to Examine a Witness Effectively," October 1996

Minnesota Society of Certified Public Accountants: "Fraud," October 1997

Minnesota State Bar Association, Health Care Section: "Health Care Fraud," April 1998

ASIS Seminar: "Corporate Compliance and Internal Investigations," May 1998

Deloitte & Touche LLP Seminar: "Computers . . . Risks, Cybercrimes and Investigations," May 1998

Numerous lectures on Indian Law, White Collar Crimes, School Safety and Homeland Security during tenure as United States Attorney 2001-2005 (available upon request)

Other

Super Lawyer 2001-2006; *Minnesota Law & Politics*

Testified before the United States Senate Committee on Indian Affairs:

- July 2002 related to Criminal Jurisdiction
- July 2003 related to Homeland Security
- April 2005 related to Indian Gaming

United States Department of Justice Special Achievement Award, March 1986

Candidate, Hennepin County Attorney, 1986

Drafted and lobbied for passage of following legislation:

- Minn. H.F. 990 (enacted 1987), relating to possession of firearms by felons;
- Minn. Stat. § 609.321-.326 (enacted 1979), relating to promotion of prostitution

Publications

"Access to Foreign Banking Records," *Hennepin Lawyer*, Vol. 55, No. 6 (July 1986)

"Commission on Judicial Selection," *Hennepin Lawyer*, Vol. 60, No. 6 (July - August 1991)

"Corporate Compliance Checklist"

- _ *Preventive Law Reporter*, Vol. 13, No. 1 (Spring 1994)
- _ *ALI-ABA Course Materials Journal*, Vol. 19, No. 1 (August 1994)
- _ *Law Department Management Adviser*, Issue No. 131 (February 1995)

"Editorial: Evolving Compliance," *Preventive Law Reporter*, Vol. 15, No. 4 (Winter 1996 - 1997)

"Corporate Compliance Principles," National Center for Preventive Law, 1997
(co-authored as member of Corporate Compliance Principles Commission)

REFERENCES AVAILABLE UPON REQUEST